

**Job Title: Design Engineer, Civil**

*If you previously applied during the original posting period of June 1, 2025 to June 15, 2025, no need to reapply as all applications will be considered. Thank you.*

**JOB INFORMATION****Requisition ID:** 11123**Number of Vacancies:** 1**Department:** Engineering (20000108) - Design - Civil (30000228)**Salary Information:** \$96,460.00 - \$120,611.40**Pay Scale Group:** 9SA**Employment Type:** Regular, Hybrid**Weekly Hours:** 35 **Off Days:** Sat and Sun **Shift:** Day**Posted On:** June 25, 2025**Last Day to Apply:** July 9, 2025**Reports to:** Chief Civil Engineer

The Toronto Transit Commission (TTC), North America's third largest transit system and recognized as one of the top places to work in the GTA has introduced its new 2024-2028 TTC Corporate Plan - Moving Toronto, Connecting Communities which continues the TTC's legacy of delivering service to hundreds of millions of customers a year. The TTC's new vision and mission statements also help promote the many environmental, social equity and economic benefits that the TTC provides:

**Vision:** Moving Toronto towards a more equitable, sustainable, and prosperous future.

**Mission:** To serve the needs of transit riders by providing a safe, reliable, efficient, and accessible mass public transit service through a seamless integrated network to create access to opportunity for everyone.

The full Plan can [be viewed on ttc.ca](https://www.ttc.ca).

**Career Opportunity**

Come join the Engineering team for the exciting opportunity of Design Engineer, Civil!

**What You Will Do**

You will provide Civil engineering design work for conceptual, preliminary and final design of new and rehabilitation of existing TTC infrastructure. This includes design of pavements, grading and drainage, stormwater management, sewers, watermain, traffic control, staging, utilities relocation/replacement/upgrading, site restoration of transit facilities; provide support and guidance as part of the TTC design team and to project stakeholders; work with the Design Team to ensure conformance with design scope requirements and inputs and compliance with TTC Standards and Specifications, Provincial Regulations, City By-laws and requirements, Industry Standards and Codes etc; support the Senior Engineer and Design Team in obtaining public utility authorities and City of Toronto etc approvals and permits; and review development proposals for potential impacts on TTC infrastructure.

You will also review and provide comments on Metrolinx submissions; participate with the Civil Design Section Team in the development and updating of TTC Design Manual, Standards Drawings and Specifications and provide on site construction reviews.

In addition to the above, you will demonstrate behaviours that support diversity, inclusion, and a respectful work and service environment that is free from discrimination and harassment. Helps to remove barriers and accommodate employees and customers (within their area of responsibility) in accordance with TTC's commitments and obligations under the Ontario Human Rights Code (OHRC) and Related Orders, the Accessibility for Ontarians with Disabilities Act (AODA), and TTC's policies and participate in the TTC Customer Service Ambassador Program.

### **What Skills Do You Bring?**

- Demonstrate specialized expertise and knowledge in the assigned field
- Plan and organize activities / projects to meet section and organizational goals
- Apply analytical skills
- Understand and apply relevant laws and regulations
- Identify and minimize risk of Health and Safety issues
- Communicate in a variety of mediums
- Use office technology, software and applications

### **What Qualifications Do You Bring?**

- Must be licensed as a Professional Engineer in the Province of Ontario, supported by a University Degree in Civil Engineering, specializing in municipal design with experience working in a multi-disciplinary work environment, including supporting design projects where drawings and specifications have been produced by you.
- In-depth knowledge of civil engineering principles, methods and practices for the design and construction of civil infrastructure for urban transit systems.
- On-site experience and practical knowledge of civil infrastructure construction practice techniques including field reviews.
- A valid Province of Ontario Class G Driver's licence, and use of own vehicle for occasional project site visits.

### **What We Offer**

- Commitment to creating a diverse, equitable and inclusive culture that promotes a sense of belonging and represents and reflects the needs of the communities we serve.
- A flexible, hybrid work approach that allows colleagues to find balance between their professional and personal lives and making the most of the benefits of working remotely and purpose-driven in-person collaboration opportunities.

- One of the great benefits of being a full-time TTC employee is becoming a member of TTC defined pension plan.
- A comprehensive package that covers health, dental, vision and more.
- Support for professional development opportunities for all colleagues through a broad range of learning programs that include in-person and online training, leadership development, and support for colleagues' well-being.

### **Commitment to EDI**

This position is designated Safety-Sensitive, Specified Management or Designated Executive under the TTC's Fitness for Duty Policy. If you do not currently hold a designated position, you will be required to pass a drug test as part of the certification process. The TTC is committed to upholding the values of equity, diversity, anti-racism and inclusion in the delivery of its services and in its workplaces. The TTC is committed to fostering a diverse workforce that is representative of the communities it serves at all levels of the organization and supports an inclusive environment where diverse employee and community perspectives and experiences bring value to the organization. The TTC encourages applications from all applicants, including members of groups with historical and/or current barriers to equity, including but not limited to, Indigenous, Black and racialized groups, people with disabilities, women and people from the LGBTQIA+ community. The TTC values and supports an inclusive and barrier-free recruitment and selection process. Accommodations for applicants are available upon request throughout the recruitment and selection process, including for those who identify as having a disability. Please contact Talent Management at (416) 393-4570. Any information received related to an accommodation will be addressed confidentially.

The TTC's policy prohibits relatives of current TTC employees from being hired, assigned, transferred or promoted into positions, where there is a conflict of interest due to a relationship. Should you be selected for an interview, you will be required to disclose the name, relationship and position of any relative who is a current TTC employee.

We thank all applicants for their interest but advise only those selected for an interview will be contacted.